

# **CONFIDENTIALITY NOTICE**

Film production areas and facilities are normally closed to members of the public and most Studio personnel. Everything occurring in these areas is confidential to the Pinewood Group (which includes Pinewood Studios and Shepperton Studios (together the "**Studios**" and each a "**Studio**")) or businesses and productions based at any of the Studios. In consideration of you being permitted to visit the production areas and facilities you agree to be bound by the strict obligations of confidentiality set out herein.

You are permitted to visit the Studios on the strict condition that you agree and undertake to keep everything you see and hear strictly confidential. Any information relating to films or businesses or other affairs acquired by you during any visit to the Studios must not be disclosed to anyone including but not limited to the press, the media, your friends, family, acquaintances and the general public.

For the protection of the Studios and productions, camera and recording devices may  $\underline{NOT}$  be brought into production areas and you are strictly prohibited from taking any kind of photograph, image or recording while on the premises of any Studio. Use of mobile telephones is also prohibited.

You hereby agree to observe and fully comply with the Studio Regulations (summarised overleaf) a full version of which is available from Reception upon request. We ask that you request a copy and read them in full.

Any threatened or actual breach of the provisions of this Confidentiality Notice or the Studio Regulations may result in the following:

- 1. temporary and/or permanent confiscation of any recording/photographic equipment (including mobile telephones); and/or
- 2. refusal of entry to, or your removal from the premises of the Studios; and/or
- 3. legal proceedings against you.

If any photographs, images or recordings are made by you during your visit, all rights in and to such photographs, images and/or recordings are hereby immediately assigned in perpetuity to Pinewood Group or the relevant production company and all film, tape or other means of recording shall be surrendered to the Studio immediately.

Pinewood will process your personal data to allow you access to the Studios in accordance with the attached Visitor Privacy Notice and in accordance with Pinewood's Privacy Policy available at <a href="https://pinewoodgroup.com/legal">https://pinewoodgroup.com/legal</a>.

Please sign this form (via email as requested) or below confirming your understanding of and agreement to this Confidentiality Notice.

Full Name	 	 
Address	 	 
Tel No	 	 
Date of Visit	 	 
Purpose of Visit	 	 
Signature	 	 



Access to the Studios (being Pinewood Studios and Shepperton Studios) is subject to the Studio Regulations (full copies of which are available on request). Below is a summary of some key requirements relating to access to the Studios which apply to all tenants, productions, suppliers, contractors (together "Clients"), Studio personnel (including freelancers) and visitors.









- 1. Only authorised visitors are permitted to enter the Studios.
- 2. Photography and Recording of any kind around the Studios is prohibited.
- 3. All persons must display a valid form of identification and security pass at all times.
- **4.** When necessary, Studio Security conduct vehicle and/or bag searches to protect the property of the Studio, its Clients and Studio personnel.
- 5. For accidents and emergencies at Pinewood and Shepperton dial ext. 444 internally; 01753 656444 (Pinewood) and/or 01932 592222 (Shepperton) externally.
- **6.** The Studios are under CCTV surveillance and 24-hour security patrols. Personal data is processed in accordance with the Group's Privacy Policy and Privacy Notices available at <a href="https://pinewoodgroup.com/legal">https://pinewoodgroup.com/legal</a>.
  - 7. No noise should be audible outside the boundary before 07:00 and after 19:00 Monday to Friday; before 08:00 and after 13:00 on Saturdays and/or none on Sundays ("Unsociable Hours") unless with the prior approval of the Studios. All Clients (especially where shooting exteriors in the car parks, backlots or operating machinery around site) must be mindful of this duty.
- **8.** Smoking is not permitted in any studio building, on any roof or covered way.
- 9. All litter must be put in the appropriate litter bins provided. Please recycle.
- **10.** Occupied areas are restricted to Authorised personnel only.
- 11. No vehicles shall be left at the Studios overnight without advance authorisation.
- **12.** For their own safety, children under the age of 18 must be accompanied by an adult at all times while at the Studios.
- 13. Neither Pinewood Group Limited nor any of its subsidiaries or group companies shall be liable for any loss of or damage to any property of any individual or corporate body brought onto the premises of the Studios. Parties accessing the Studios are wholly responsible for arranging all appropriate insurance cover for all such risks.

This document is a summary only. Please ensure that you review the Studio Regulations in full for further information and requirements relating to access to the Studios. Copies are available from Studio Reception or from the Studio Management team. Compliance with the full Studio Regulations is mandatory for all persons accessing the Studios. Access is permitted at the Studio's sole discretion; Studio Staff may refuse entry to any person or require any person infringing the Studio Regulations to leave the premises of the Studios immediately.



# VISITOR PRIVACY NOTICE

Thank you for visiting the Studios. This notice sets out how we use the personal data we collect from you when you visit our sites.

For further information, please contact dataprotection@pinewoodgroup.com.

#### Introduction

When we say we, our, us, or the Group in this notice, we are referring to Pinewood Group Limited ('PGL') and its subsidiaries, including Pinewood Studios Limited ('PSL'), Pinewood PSB Limited ('PSB') and Shepperton Studios Limited ('SSL'), all of whom are 'controllers' of your personal data for the purposes of the Data Protection Act 2018 (the 'Act') and the retained European Union law version of the General Data Protection Regulation ((EU) 2016/679) as incorporated and amended in the UK by section 3 of the European Union (Withdrawal) Act 2018 ('UK GDPR') (the Act and UK GDPR, together with other applicable data protection and privacy laws as may be updated or replaced from time to time are the 'Data Laws'). PSL (company number 0392619) is the owner of Pinewood Studios and is registered with the ICO under registration number Z5350189. PSB (company number 06300755) is registered with the ICO under registration number ZB542218. SSL (company number 02974333) is the owner of Shepperton Studios and is registered with the ICO under registration Z730567X. The registered office of PGL, PSL, PSB and SSL is Pinewood Studios, Pinewood Road, Iver, Buckinghamshire, SL0 0NH.

### Personal Data We May Collect About You

We collect and process the following personal data from you directly, ahead of your visit to our sites and when you visit our sites:

- your name and contact details;
- your organisation and job title;
- your photograph to create your security IT pass (if applicable);
- car details (make, model and registration);
- where you submit personal data as part of our feedback surveys or sign up to news alerts;
- when you register at reception, we will ask for your photographic ID, but we will not take or store any copy of it.

We also collect the following personal data indirectly:

- information about where you have been on site, which is tracked when you use your temporary access pass around the sites;
- images of you collected through CCTV and other information obtained through electronic means such as security access fobs and card records and footage from security body-worn cameras:
- information about you from your employer if they are a client, tenant or contractor of the Group and require you to have access to our sites; and
- we may also notify you in other ways from time to time about the processing of your personal data

### **Uses Made of the Personal Data and Legal Basis**

We use this information for the following purposes for our legitimate interests in ensuring the operation and security of our premises and property, safeguarding the interests of third party businesses based at our sites and for enforcing and protecting the rights of our Group:

- to log you in to our visitor check in system;
- to produce security access passes;
- to produce confidentiality agreements, which we may ask you to sign; and to make contact
  with you whilst you are on-site, including emergency notifications and to send you studio
  notices and site information via electronic means including email or SMS.

In addition to the normal ways we use your data as part of the operation of our sites, we may use electronic means (via email or SMS) to contact you to request that you give feedback on your experience of working at and visiting our studios. The feedback surveys are entirely voluntary and answers can be given anonymously. If you do not wish to receive invitations to complete feedback surveys you can opt out by clicking the 'unsubscribe' link provided, or by emailing <a href="mailto:data.protection@pinewoodgroup.com">data.protection@pinewoodgroup.com</a>. Please note where we anonymise your data in respect of feedback surveys, it will cease to become personal data under Data Protection Legislation.

We also process email communication traffic data in our legitimate interests for business relationship evaluation, business development and analytics purposes (namely, the "date", "messageID", "to", "from" and "cc" fields of emails sent and received by us, but not the content of any emails or email calendar invitations). The system may pick up emails sent between you and our staff in connection with your visit or other business purposes.

Less commonly, we may need to process your personal data in emergency situations when it is in your vital interests or those of another person.

The Data Protection Legislation requires specific conditions to be met to ensure that the processing of your personal data is lawful. The legal basis that we rely on will be determined by the specific purposes and context of the processing. However, the relevant conditions are pursuant to **Article 6(1)(f) GDPR** – Legitimate Interests – the processing is necessary in the legitimate interests of us as data controller in terms of maintaining the workplace and managing business continuity.

### **Disclosure of Your Information**

We may disclose your personal data to any member of our Group, which means our subsidiaries, our ultimate holding company and its subsidiaries, as defined in section 1159 of the Companies Act 2006 where necessary in our legitimate interests for administrative purposes.

We will also share your personal data with sub-contractors and suppliers where necessary – for example, providers of our visitor check in and access control systems and security, cleaning and catering contractors, the operator of our mail room delivery tracking app and our data analytics provider. We have a contract with these third parties which requires them to keep your personal data secure. We may also (where applicable) share your personal data with your employer if they are a client, tenant or contractor to the Group.

For security reasons and in our legitimate interests and those of the relevant third parties, if you have attempted to go into restricted areas, then we may need to inform the third parties occupying those areas.

Rarely, we may need to disclose your personal data to third parties where necessary for the legitimate interests of business (for example, if we were selling our business or in connection with legal proceedings), in order to comply with legal obligations and/or for the purposes of preventing crime and other unlawful acts.

### **Overseas Transfers**

We may need to transfer your information outside the UK to service providers, agents, subcontractors and regulatory authorities in countries where data protection laws may not provide the same level of protection as those in the European Economic Area (EEA), such as the United States of America (US). In particular, email communication traffic data may be processed by our data analytics provider in the US.

We will take all steps reasonably necessary to ensure that your personal data is handled securely, in accordance with this notice and applicable data protection legislation, and that adequate safeguards are in place. This could include using the UK's model International Data Transfer Agreement (IDTA)

which came into force in March 2022 applicable for transferring personal data outside of the UK, including to the EU and following guidance provided by the ICO, and complying with current law on the transfer of personal data to the United States in line with the EU-US Data Privacy Framework and any UK extension thereto. If you would like further information, please contact <a href="mailto:dataprotection@pinewoodgroup.com">dataprotection@pinewoodgroup.com</a>.

### **How We Will Keep Your Information Secure**

We will take all steps reasonably necessary to ensure that your personal data is handled securely and in accordance with this notice and the Data Laws. We have produced clear instructions and developed clear reporting lines in relation to the processing of personal data. Please see the Group's Privacy Policy at https://pinewoodgroup.com/legal for additional information.

### **Your Rights**

In addition to the right to be informed about how we use your personal data (as set out in this notice), you have various other rights in respect of the personal data we hold about you. You have the right to object to how we use your personal data. You also have the right to see what personal data we hold about you. In addition, you can ask us to correct inaccuracies, delete or restrict personal data or to ask for some of your personal data to be provided to someone else. To make enquires for further information about exercising any of your rights in this notice, please see the Group's Privacy Policy at <a href="https://pinewoodgroup.com/legal">https://pinewoodgroup.com/legal</a> or contact <a href="mailto:dataprotection@pinewoodgroup.com">dataprotection@pinewoodgroup.com</a>. You can make a complaint to us by <a href="mailto:dataprotection@pinewoodgroup.com">dataprotection@pinewoodgroup.com</a> or using the Contact Us form on our Group Website at <a href="mailto:https://pinewoodgroup.com/contact/">https://pinewoodgroup.com/contact/</a> or to the data protection supervisory authority – in the UK, this is the Information Commissioner's Office, at <a href="mailto:https://ico.org.uk/">https://ico.org.uk/</a>

We will comply with all legal requirements in relation to complaints, including without limitation under the Data (Use and Access) Act 2025 as changes come into force. We will endeavour to provide you with an acknowledgement within 30 days of receiving your complaint, and to investigate the complaint without undue delay. We may need to contact you to request additional information, to keep you updated on progress and provide information relating to the outcome to you. If you are unhappy with the outcome, you can raise your complaint with the ICO.

## **How Long We Store Your Personal Data**

In general, we hold your information for the later of (i) one year; or (ii) 12 months after your last visit, unless we need to keep it longer in order to deal with any ongoing action or complaints.

We will hold confidentiality forms signed by you for 6 years.

Data from CCTV cameras and other footage will not be retained indefinitely but will be permanently deleted once there is no reason to retain the recorded information. Exactly how long CCTV images will be retained for will vary according to the purpose for which they are being recorded. For example, where images are being recorded for crime prevention purposes, data will be kept long enough only for incidents to come to light. In all other cases, recorded images will be kept for no longer than 30 days.

### **Changes to this Notice**

This notice will be reviewed periodically, and we will update it if we make any material changes to the manner in which we process and use your personal data, and if so we will contact you to let you know about the change.

Next Review Date: September 2026.

For further information about how we process personal data as a business, please see our Privacy Policy available at https://pinewoodgroup.com/legal/privacy-policy.